



VIP



MRPA's Incentive Plan

The **Mission of the VIP Program** is to increase membership participation in all aspects of the MRPA by providing an incentive plan that will reward members for their professional efforts and recognize members for years of service, involvement and contributions to the MRPA. The plan will encourage current MRPA members to continue their individual career growth and dedication to the field of Recreation and Parks.

The VIP will recognize MRPA members who annually achieve these goals and accomplishments:

- Recruiting NEW professional and commercial members to the Association
- Joining the MRPA and/or renew annual membership
- Serving on the Executive Board
- Serving on MRPA Committees
- Participating in MRPA Programs and Events
- Reading job-related books (must submit book review for newsletter)
- Attending job-related conferences/trainings (MRPA and non-MRPA)
- Speaking/Presenting/Facilitating at job-related conferences/trainings (MRPA and non-MRPA)
- Participating in other job-related efforts

HOW DOES THIS WORK? The VIP year starts each year at the MRPA Annual Meeting. MRPA members begin tracking their VIP points and turn in their VIP form to Deb Smith by **February 28, 2020**. Necessary documentation must be included with your VIP form.

SO WHAT'S THE PRIZE? One Grand Prize Drawing of \$250.00 for a professional development experience of your choice will be awarded annually to the MRPA member who has the highest number of VIP points as of February 28, 2020. (No cash value and non transferable to another MRPA member). The member VIP points will be verified by the MRPA Board of Directors. MRPA members who earn at least 5 VIP points will be entered into a special VIP drawing at the 2020 MRPA annual meeting. You must be present at the MRPA annual meeting in 2020. There will be two prizes drawn. The grand prize winner with the most points will not be included in this drawing.

HOW ARE VIP POINTS TRACKED? MRPA members are responsible for tracking their own VIP point activities and submitting them on the VIP Tabulation Form, with the required documentation, by the specified deadline of February 28, 2020. The VIP Committee will review your tabulation and may grant VIP points for any miscellaneous activities you list for consideration - see the Tabulation Form for details.

GET INVOLVED! Don't sit back and say "What has the state association done for me?" The more people involved in the MRPA... the bigger, the better and the more it can do for you and for all of us!

COUNT ME IN! Check out the VIP Tabulation Form so that you know what activities will give you VIP Points. Start a VIP file today and make a list of your activities as you do them. Got questions? Contact: Deb Smith, Executive Director of MRPA at executivedirector@merpa.org.

VIP TABULATION FORM – For 2019-20 beginning at the 2019 MRPA Annual Meeting

Please fill in the total points for each item and provide additional information when required. *Please scroll down list prior to filling out to avoid submitting points in areas that are covered lower on the list.*

Name: _____ **Dept:** _____
Phone: _____ **Email:** _____

| <u>Total Points</u> | <u>Pts. each</u> | <u>Active Memberships</u> |
|---------------------|------------------|--|
| _____ | 2 | Current member of MRPA |
| _____ | 2 | Current member of NRPA (NRPA membership # _____) |
| _____ | 1 | Current member of other job-related associations (max of 3 points). List all that apply: _____ |

| <u>Total Points</u> | <u>Pts. Each</u> | <u>MRPA Membership Recruitment: (Not renewals!)</u> |
|---------------------|------------------|---|
| _____ | 1 | Recruited NEW members to MRPA between March 2019 & January 2020. List NEW members: _____ |
| _____ | 2 | Recruited NEW commercial member/s to MRPA March 2019 – January 2020. List NEW commercial members: _____ |

| <u>Total Points</u> | <u>Pts. Each</u> | <u>Leadership Roles</u> |
|---------------------|------------------|--|
| _____ | 4 | MRPA Executive Committee 2019-20 |
| _____ | 3 | MRPA Committees ACTIVELY served on. (2019-20) List all that apply: _____ |
| _____ | 1 | Other job-related committees ACTIVELY served on (2019-20) (max of 3 points). List all that apply _____ |
| _____ | 1 | Participated in legislative activity on behalf of recreation/parks (max of 3 points). List what you did: _____ |

| <u>Total Points</u> | <u>Pts. Each</u> | <u>Training & Development</u> |
|---------------------|------------------|--|
| _____ | 1 | Attended MRPA Annual Meeting (March 2019 or Fall 2019) List date: _____ |
| _____ | 1 | Attended other MRPA programs/events, for example: Hot Shot, Pitch, Hit & Run, SMART, NMCRA, EMPRA meetings/events 2019/20 List: _____ |
| _____ | 2 | Attended NNE Recreation & Parks Conference 2020 (Proof of attendance attached) |
| _____ | 2 | Attended NRPA Congress or School 2019/20: _____ (Proof of attendance attached) |
| _____ | 1 | Attended NEPA Conference (2019/20) Proof of attendance attached) |
| _____ | 1 | Attended other job-related trainings: 2019/20 _____ Proof attached) |
| _____ | 3 | Speaker at a job-related conference. 2019/20 List: _____ (Proof attached) |
| _____ | 1 | Completed online job related training 2019/20 (max of 3 points) (Proof attached) |

| <u>Total Points</u> | <u>Pts. Each</u> | <u>Awards & Recognition</u> |
|---------------------|------------------|--|
| _____ | 2 | Recipient of Local, State, Regional, National Award. (2019/20) _____ |
| _____ | 1 | Nominate a MRPA member for a Local, State, Regional, or National Award 2019/20 (max of 3 points) List: _____ |

Years of MRPA Membership as of January 31, 2019

_____ 5 yrs - 1 pt. 10 yrs – 2 pts 15 yrs – 3 pts 20 yrs – 4 pts 25+ yrs. – 5 pts

Misc. Parks & Recreation Items – *On additional page list anything that you feel should be considered for VIP Points which do not fall under the above documentation.*

_____ **TOTAL POINTS SUBMITTED** Signed: _____ Dated: _____

Email completed form to Deb Smith at executivedirector@merpa.org