

# **Executive Board**

**Position Descriptions** 

# MAINE RECREATION AND PARK ASSOCIATION

# Job Descriptions

# **Past President**

# **QUALIFICATIONS:**

- Active Member of MRPA.
- Has completed term as president.
- Optimal characteristics of nominees:
  - o Has been the President of MRPA.
  - o Understands the organizational process of MRPA.
  - Has demonstrated sincere interest in MRPA work.
  - o Is able to prioritize personal time so that MRPA commitments can be met.
  - Has the ability to prepare for MRPA Board meetings.
  - o Has the support of employer for planned participation.
  - o Can support majority decisions and is able to compromise when needed.
  - o Is able to consider and weigh in on the impact of issues on a regional, state and national level.

### **RESPONSIBILITIES:**

- Attends and participates in Board meetings.
- Chair of the Nomination Committee.
- Review roles and responsibilities of the board with Executive Director.

### TIME COMMITMENT ESTIMATE:

The MRPA Past President can expect to spend an average of approximately 1 to 2 hours per week reading MRPA material, preparing for MRPA activities and communicating with MRPA members via any number of communication media.

# **TERM OF OFFICE:**

• Usually one year or until replaced by the current President.

#### **RESOURCES AND REIMBURSED EXPENSES:**

 Access to MRPA Executive Director as needed to conduct MRPA Board of Director's business.

- Contribute to the success and future of MRPA.
- Interact with colleagues from multiple practice environments throughout the state, regional and nationally enhancing one's personal networking abilities and opportunities.
- Develop leadership and organizational skills, including consensus building, chair committees, presenting and developing reports and gaining insight into productive functioning of MRPA.
- Professional growth through interaction with a highly motivated group of successful individuals
- Become more knowledgeable about critical issues and events shaping our profession at both the state and national levels.

# **President**

### **QUALIFICATIONS:**

- Active Member of MRPA.
- Has experience as a member of the MRPA Board.
- Desired characteristics of nominees:
  - Understands the organizational process of MRPA.
  - o Has been involved on a regional level.
  - Has demonstrated sincere interest in MRPA work.
  - o Is able to prioritize personal time so that MRPA commitments can be met.
  - o Has the ability to prepare for MRPA Board meetings.
  - o Has the support of employer for planned participation.
  - o Can support majority decisions and is able to compromise when needed.
  - o Is able to consider the impact of issues on a regional, state and national level.

#### **RESPONSIBILITIES:**

- Sets the agenda and conducts board meetings.
- Attends NRPA National Congress.
- Attends Regional meetings as needed.
- Appoints Chairpersons and members of committees and task forces.
- Provides guidance to the Executive Director / Secretary on issues between meetings of the MRPA Executive Board.
- Responsible for financial accounts of MRPA and have a fiduciary responsibility
- Installs new officers at MPRA's Annual Meeting.
- Leads Executive Board Goal Setting meeting each year.

## TIME COMMITMENT ESTIMATE:

The MRPA President can expect to spend a minimum of 15 days attending & participating in MRPA / NRPA related meetings and performing MRPA activities. This may include a combination of week days and week ends.

The MRPA President can expect to spend an average of approximately 2 to 4 hours per week reading MRPA material, preparing for MRPA activities and communicating with MRPA members via any number of communication media.

#### **TERM OF OFFICE:**

• One year (renewable for one additional year), then succeeds to the office of Past President.

# **RESOURCES AND REIMBURSED EXPENSES:**

- Funds will be available for the NRPA National Congress (set forth by budget).
- Funds will be available for State Conference (set forth by budget).
- Access to MRPA Executive Director as needed to conduct MRPA Board of Director's business.

- Contribute to the success of MRPA.
- Interact with colleagues from multiple practice environments throughout the state, regional and nationally enhancing one's personal networking abilities and opportunities.
- Develop leadership and organizational skills, including consensus building, chair committees, presenting and developing reports and gaining insight into productive functioning of MRPA.
- Professional growth through interaction with a highly motivated group of successful individuals.
- Become more knowledgeable about critical issues and events shaping our profession at both the state and national levels.

# **Vice President**

## **QUALIFICATIONS:**

- Active Member of MRPA.
- Preferably has experience as a member of the MRPA Board.
- Desired characteristics of nominees:
  - o Understands the organizational process of MRPA.
  - o Has been involved on a regional level.
  - o Has demonstrated sincere interest in MRPA work.
  - o Is able to prioritize personal time so that MRPA commitments can be met.
  - o Has the ability to prepare for MRPA Board meetings.
  - o Has the support of employer for planned participation.
  - o Can support majority decisions and is able to compromise when needed.
  - o Is able to consider the impact of issues on a regional, state and national level.

# RESPONSIBILITIES:

- Communicate regularly with the President and Executive Director about MRPA business.
- Chairs board meetings in the absence of the President.

#### TIME COMMITMENT ESTIMATE:

The MRPA Vice President can expect to spend a minimum of 15 days attending MRPA / NRPA related meetings and performing MRPA activities. Approximately two-thirds of the days would be expected to be weekdays and one-third could be expected to be weekends.

The MRPA Vice President can expect to spend an average of approximately 4 to 6 hours per week reading MRPA material, preparing for MRPA Annual State Conference.

#### **TERM OF OFFICE:**

• May serve up to two consecutive one-year terms, with the intention of becoming President when the current President becomes the Past President.

# **RESOURCES AND REIMBURSED EXPENSES:**

- Funds may be available for the NRPA National Congress (set forth by budget).
- Funds may be available for State Conference (set forth by budget).
- Access to MRPA Executive Director as needed to conduct MRPA Board of Director's business.

- Contribute to the success of MRPA.
- Interact with colleagues from multiple practice environments throughout the state, regional and nationally enhancing one's personal networking abilities and opportunities.
- Develop leadership and organizational skills, including consensus building, chair committees, presenting and developing reports and gaining insight into productive functioning of MRPA.
- Professional growth through interaction with a highly motivated group of successful individuals.
- Become more knowledgeable about critical issues and events shaping our profession at both the state and national levels.

# **Secretary**

# **QUALIFICATIONS:**

- Active Member of MRPA.
- Preferably has experience as a member of the MRPA Board.
- Desired characteristics of nominees:
  - o Understands the organizational process of MRPA.
  - o Has been involved on a regional level.
  - o Has demonstrated sincere interest in MRPA work.
  - o Is able to prioritize personal time so that MRPA commitments can be met.
  - o Has the ability to prepare for MRPA Board meetings.
  - o Has the support of employer for planned participation.
  - o Can support majority decisions and is able to compromise when needed.
  - o Is able to consider the impact of issues on a regional, state and national level.

#### **RESPONSIBILITIES:**

- Maintains records of the Board meetings.
  - O Date, time, and place of meeting.
  - o Names of officers and directors in attendance.
  - o Ouorum statistics, as needed.
  - o Correcting and adopting minutes from the previous meeting.
  - o Resolutions made and whether they were adopted.
  - o Adjournment and time.
  - o Signature of the Secretary.
  - o Keeps record of votes.
- Maintains the association by-laws, including any amendments.
- Maintains a record of attendance at Board meetings.

# TIME COMMITMENT ESTIMATE:

The MRPA Secretary can expect to spend an average of approximately 1 to 2 hours before and after each Board meeting.

# **TERM OF OFFICE:**

• This position has no term limits and may be elected yearly.

#### RESOURCES AND REIMBURSED EXPENSES

Access to MRPA Executive Director as needed to conduct MRPA's business.

- Contribute to the success of MRPA.
- Interact with colleagues from multiple practice environments throughout the state, regional and nationally enhancing one's personal networking abilities and opportunities.
- Develop leadership and organizational skills, including consensus building, chair committees, presenting and developing reports and gaining insight into productive functioning of MRPA.
- Professional growth through interaction with a highly motivated group of successful individuals.
- Become more knowledgeable about critical issues and events shaping our profession at both the state and national level

# **Treasurer**

### **QUALIFICATIONS:**

- Active Member of MRPA.
- Preferably has experience as a member of the MRPA Board.
- Desired characteristics of nominees:
  - Understands the organizational process of MRPA.
  - o Has been involved on a regional level.
  - Has demonstrated sincere interest in MRPA work.
  - o Is able to prioritize personal time so that MRPA commitments can be met
  - o Has the ability to prepare for MRPA Board meetings.
  - o Has the support of employer for planned participation.
  - o Can support majority decisions and is able to compromise when needed.
  - o Is able to consider the impact of issues on a regional, state and national level.
  - o Has general knowledge of Accounting Procedures for Non-Profit Organizations.

### **RESPONSIBILITIES:**

- The Treasurer is responsible for maintaining the association's financial records, banking and investment accounts, and paying association debts.
- The Treasurer provides quarterly financial reports reflecting the status of the organization at the end of each quarter to the Executive Board for approval.
- Responsible for financial accounts of MRPA and have a fiduciary responsibility to
  ensure that all taxes (including payroll and withholding) are paid per the Internal
  Revenue Code.
- In the event of a financial shortfall, other creditors may only be paid after all tax obligations have been met.
- Provide annual report at annual meeting with "state of the agency finances."
- Provides suggestions on new investment opportunities.

# TIME COMMITMENT ESTIMATE:

- Transactions of board finances weekly 1 to 2 hours.
- Preparation of reports for board meetings 2 to 4 hours (9 meetings per year).
- Preparation of Budget in conjunction with President, Vice President and Executive Director 4 to 6 hours per year.
- Preparation for Annual Meeting 1 to 2 hours per year.
- Preparation of appropriate State and Federal reports for non-profits 6 to 10 hours per year.

#### **TERM OF OFFICE:**

• One year and may be renewed indefinitely. At any time there is an incoming Treasurer they will serve an orientation period with the presiding Treasurer following the annual meeting.

# **RESOURCES AND REIMBURSED EXPENSES:**

 Access to MRPA Executive Director as needed to conduct MRPA Board of Director's business.

- Contribute to the success of MRPA.
- Professional growth through interaction with a highly motivated group of successful individuals.
- Become more knowledgeable about critical issues and events shaping our profession at both the state and national levels.
- Interact with colleagues from multiple practice environments throughout the state, regional and nationally enhancing one's personal networking abilities and opportunities.

# **Regional Reps**

#### **QUALIFICATIONS:**

- Active Member of MRPA.
- Preferably has experience as a member of the MRPA Board.
- Desired characteristics of nominees:
  - o Understands the organizational process of MRPA.
  - Has demonstrated sincere interest in MRPA work.
  - o Is able to prioritize personal time so that MRPA commitments can be met.
  - o Has the ability to prepare for MRPA Board meetings.
  - o Has the support of employer for planned participation.
  - o Can support majority decisions and is able to compromise when needed.
  - o Is able to consider the impact of issues on a regional, state and national level.

### **RESPONSIBILITIES:**

- Develop educational sessions outside of the annual conference that will provide professional development and social opportunities for members.
- Work with the State Conference program chair to solicit appropriate and cutting edge sessions for our membership.
- Hold at least quarterly meetings of the region/special interest group.
- Communicate with the members of your region.

#### TIME COMMITMENT ESTIMATE:

• The Regional Rep can expect to spend an average of approximately 1 to 2 hours a month.

#### **TERM OF OFFICE:**

• This position has no term limit and may be re-elected annually.

# **RESOURCES:**

 Access to MRPA Executive Director as needed to conduct MRPA Board of Director's business.

- Contribute to the success of MRPA.
- Interact with colleagues from multiple practice environments throughout the state, regional and nationally enhancing one's personal networking abilities and opportunities.
- Develop leadership and organizational skills, including consensus building, chair committees, presenting and developing reports and gaining insight into productive functioning of MRPA.
- Professional growth through interaction with a highly motivated group of successful individuals.
- Become more knowledgeable about critical issues and events shaping our profession at both the state and national levels.

# Citizen Board Rep

#### **QUALIFICATIONS:**

- Active Member of MRPA.
- Desired characteristics of nominees:
  - o Has demonstrated sincere interest in MRPA work.
  - o Is able to prioritize personal time so that MRPA commitments can be met.
  - o Has the ability to prepare for MRPA Board meetings.
  - o Can support majority decisions and is able to compromise when needed.
  - o Is able to consider the impact of issues on a regional, state and national level.

#### **RESPONSIBILITIES:**

- Contribute to board meeting conversations.
- Share issues and successes relating to Recreation and Parks

#### TIME COMMITMENT ESTIMATE:

• The Citizen Board Rep can expect to spend an average of approximately 1 to 2 hours each month.

#### **TERM OF OFFICE:**

This position has no term limit and may be re-elected annually.

# **RESOURCES:**

Access to MRPA Executive Director as needed to conduct MRPA Board of Director's business

- Contribute to the success of MRPA.
- Interact with colleagues from multiple practice environments throughout the state, regional and nationally enhancing one's personal networking abilities and opportunities
- Develop leadership and organizational skills, including consensus building, chair committees, presenting and developing reports and gaining insight into productive functioning of MRPA.
- Professional growth through interaction with a highly motivated group of successful individuals.
- Become more knowledgeable about critical issues and events shaping our profession at both the state and national levels.

# At Large Rep

# **QUALIFICATIONS:**

- Active Member of MRPA.
- Desired characteristics of nominees:
  - o Understands the organizational process of MRPA.
  - o Has demonstrated sincere interest in MRPA work.
  - o Is able to prioritize personal time so that MRPA commitments can be met.
  - o Has the ability to prepare for MRPA Board meetings.
  - Has the support of employer for planned participation.
  - o Can support majority decisions and is able to compromise when needed.
  - o Is able to consider the impact of issues on a regional, state and national level.

#### **RESPONSIBILITIES:**

Communicate with MRPA members and share concerns with the MRPA Board

### **TIME COMMITMENT ESTIMATE:**

The At Large Rep can expect to spend an average of approximately 1 to 2 hours a month.

#### **TERM OF OFFICE:**

• This position has no term limit and may be re-elected annually.

# **RESOURCES:**

• Access to MRPA Executive Director as needed to conduct MRPA Board of Director's business

- Contribute to the success of MRPA.
- Interact with colleagues from multiple practice environments throughout the state, regional and nationally enhancing one's personal networking abilities and opportunities.
- Develop leadership and organizational skills, including consensus building, chair committees, presenting and developing reports and gaining insight into productive functioning of MRPA.
- Professional growth through interaction with a highly motivated group of successful individuals.
- Become more knowledgeable about critical issues and events shaping our profession at both the state and national levels.

# **Parliamentarian**

## **QUALIFICATIONS:**

- Active Member of MRPA.
- Desired characteristics of nominees:
  - o Understands the organizational process of MRPA.
  - o Is familiar with Robert's Rules of Order.
  - o Has demonstrated sincere interest in MRPA work.
  - o Is able to prioritize personal time so that MRPA commitments can be met.
  - o Has the ability to prepare for MRPA Board meetings.
  - o Has the support of employer for planned participation.
  - o Can support majority decisions and is able to compromise when needed.
  - o Is able to consider the impact of issues on a regional, state and national level.

### **RESPONSIBILITIES:**

Is familiar with Robert's Rules of Order and shall ensure that all meetings are conducted accordingly.

### **TIME COMMITMENT ESTIMATE:**

The Parliamentarian can expect to attend one board meeting per month.

#### **TERM OF OFFICE:**

• This position has no term limit and may be re-elected annually.

#### **RESOURCES:**

• Access to MRPA Executive Director as needed to conduct MRPA Board of Director's business

- Contribute to the success of MRPA.
- Interact with colleagues from multiple practice environments throughout the state, regional and nationally enhancing one's personal networking abilities and opportunities.
- Develop leadership and organizational skills, including consensus building, chair committees, presenting and developing reports and gaining insight into productive functioning of MRPA.
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